

Every Verizon Worker Deserves a Union Contract!

Where Would You Be Without Your Union?

Our wages, benefits, and working conditions were not “given” to us by “generous” management. We’ve fought for every improvement we’ve achieved in the last 60 years. It took hard work, sacrifice, and militant mobilization to get where we are today.

Verizon’s execs are determined to keep other Verizon workers from having the same protections of a union contract. They want to weaken our power and roll back what generations of union members have fought for.

Our contracts make the difference

Without a union contract, you might get raises only if your managers decided they liked you. You’d probably pay high premiums for lower health care benefits.

Your retirement security would likely depend on the stock market through a 401(k) plan. Job security would simply not exist.

Forget about limits on monitoring or the right to escorts in dangerous neighborhoods. Income protection plans, education benefits, summer vacation guarantees? No way.

Strong unions make the difference

We have bargaining power because so many of us at Verizon are united in unions. And that’s exactly what management is trying to change.

Twenty years ago, 65% of employees at Bell Atlantic, NYNEX, and GTE were united in CWA & IBEW. Today, only 40% of Verizon workers are.

That’s not because other Verizon workers don’t want union representation. It’s because Verizon has aggressively—and at times even illegally—interfered in their efforts to unite and has deliberately segregated VZB and VZW workers from union workers.

Our Unions Make the Difference!

- ✓ Excellent health care for actives & retirees
- ✓ Defined benefit pension + 401(k) match
- ✓ Regular wage increases
- ✓ Seniority rights
- ✓ Monitoring limits
- ✓ Job security
- ✓ Education & training
- ✓ Vacation, holidays, EWDs
- ✓ Progressive discipline
- ✓ Grievance & arbitration
- ✓ And much more . . .

Brought to you by generations of mobilized CWA & IBEW members.

You make the difference

We’ve kept our unions and our contracts strong for 60 years because we’re willing to fight, again and again. We need to show management that we’ll keep fighting.

Sign the petition

A new independent report documents just how Verizon is attacking our union power. We’ll deliver the report along with signed petitions from each workgroup to our managers. Sign the petition and tell Verizon it’s time to tear down the wall!

Read the “Broken Promises” report at www.americanrightsatwork.org



TEAR DOWN THE WALL!

Communications Workers of America ■ www.cwa-union.org/verizon ■ International Brotherhood of Electrical Workers ■ www.ibew.org



We'll Fight for Good Contracts and for Our Co-Workers' Rights!

Fighting together, contract by contract, CWA and IBEW members have made Verizon a good place to work. Our unions have negotiated industry-leading pay, benefits, and working conditions. Every Verizon worker needs the benefits and protections that we have in our union contracts.

It is hypocritical for management to ask for our daily cooperation to make FiOS and the rest of Verizon Telecom succeed at the same time the company is waging a vicious campaign against VZB, VZW, and other Verizon workers who want to unite in CWA and IBEW. We won't accept the wall Verizon has set up between union and non-union employees, hoping to isolate and weaken us. We'll make sure customers, community leaders, and elected officials know that Verizon is refusing to respect workers' rights. **Working together, we'll tear down the wall!**

Work Location _____

Supervisor _____

Name	Signature
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