

What Sets Verizon

Apart

from the Competition?

(Hint: FiOS isn't the only thing.)

Verizon has broken away from the mainstream of the telecom industry—by attacking its unions, bullying non-union workers, and souring labor relations. This is no formula for success.

As dedicated Verizon employees, union workers are excited about FiOS and eager to push Verizon past the competition with this state-of-the-art technology.

We sell FiOS, service the customers, build the networks, and install the product. Without us, Verizon literally could not make FiOS happen; skilled technicians are in short supply. To Verizon's customers, we *are* the company.

AT&T and Qwest, as well as a host of smaller telecoms, work productively with union employees. Unfortunately, Verizon has chosen a different, destructive path. The company attacks its unions publicly; its large-enterprise division advocates a "union-free environment" and intimidates workers who want to join the union.

*Senator John Kerry, Reps. Stephen Lynch, John Tierney, Jerry Nadler & Anthony Weiner, and other civic and religious leaders have verified majority union support among VZ Business techs in New York and New England.

Members of Congress have taken notice. The Senate is debating legislation that would protect employees' right to a free and fair choice on unionization. The Employee Free Choice Act has already passed in the House. Verizon is turning itself into the poster child for the necessity of this law.

Already, 14 members of Congress have written to Ivan Seidenberg, urging him to respect employees' decisions. Five other members of Congress have verified that a majority of technicians in Verizon's business division want union representation.*



Verizon's on the wrong path. In walling off its 97,000-member union workforce from non-union workers, Verizon is jeopardizing its future. It's missing

out on synergies and creating unnecessary obstacles to successful contract negotiations at a critical time.

For more information: www.FreeChoiceAtVerizon.com

Communications Workers of America • www.cwa-union.org/verizon • International Brotherhood of Electrical Workers • www.ibew.org

