



November 7, 2011

KATHRYN L. SHEEHAN, *President*
AMY T. LAFFERTY, *Vice President*
MICHAEL C. TRAVALI, *Secretary-Treasurer*

MEMORANDUM – No. 19

KNOW YOUR FACTS: OPEN ENROLLMENT 2012

To: All Members, Stewards, Chief Stewards

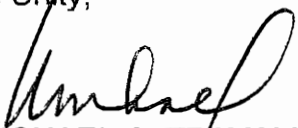
In a recent letter with your enrollment packet, VZ decided to provide their bargaining agenda instead of discussing the process of enrollment.

You can view and/or download Open Enrollment 2012 information from your Union on our website (Did You Know or scroll) or our Facebook page.

www.cwalocal1022.org
www.facebook.com/cwalocal1022

You get your bargaining information from your Union.

In Unity,


MICHAEL C. TRAVALI
Secretary-Treasurer

