



KATHRYN L. SHEEHAN, *President*
AMY T. LAFFERTY, *Vice President*
MICHAEL C. TRAVALI, *Secretary-Treasurer*

MEMORANDUM - No. 7

March 4, 2010

VERIZON DECLARES SURPLUS

TO: All Members, Stewards, Chief Stewards

Verizon has declared a large surplus across the Northeast, Mid-Atlantic and Potomac areas and has notified the Union of the numbers in the respective areas. Below is a list of the declared surplus positions in our CWA Local 1022 offices, by director and title. In the notification, the company advised the Union that, "The company is declaring a surplus in various organizations and is offering an EISP. Under Article 12 – Income Security Plan, this force surplus may necessitate the involuntary permanent reassignment of regular employees to a different job title involving a reduction in pay, or to a location requiring a change of residence, and may lead to layoffs of some employees with a net credited service date on or after August 3, 2003." While these are the numbers declared, the company has at times in the past accepted more volunteers than initially declared. The Union and company are planning on meeting to discuss ways to perhaps further encourage members to accept the offer. At this time it is expected that they will meet sometime next week, but as of today, no date has been set for either the discussions or an acceptance period. We will advise our members further as we receive more information.

| Organization | Director | Surplus Title | Street | City | State | Surplus |
|---------------------|------------------|-------------------------------|-----------------------|--------------|-------|---------|
| Customer Care & Svc | Herbert Williams | Customer Sales Representative | 368 East Bay Ave. | MANAHAWKIN | NJ | 9 |
| Customer Care & Svc | Herbert Williams | Service Representative | 368 East Bay Ave. | MANAHAWKIN | NJ | 2 |
| Regional Operations | Eileen Barker | CONSULTANT | 600 HORIZON DR | ROBBINSVILLE | NJ | 30 |
| Regional Operations | Eileen Barker | CUSTOMER SERVICE CLERK | 600 HORIZON DR | ROBBINSVILLE | NJ | 2 |
| Regional Operations | Eileen Barker | FORCE ADMIN CLERK | 600 HORIZON DR | ROBBINSVILLE | NJ | 1 |
| Regional Operations | Eileen Barker | OFFICE CLERICAL ASSISTANT | 600 HORIZON DR | ROBBINSVILLE | NJ | 4 |
| Regional Operations | Joe Sarra | CONSULTANT | 600 HORIZON DR | ROBBINSVILLE | NJ | 6 |
| Regional Operations | Joe Sarra | GENERAL CLERK | 600 HORIZON DR | ROBBINSVILLE | NJ | 1 |
| Regional Operations | Joe Sarra | SENIOR SERVICE ANALYST | 600 HORIZON DR | ROBBINSVILLE | NJ | 1 |
| Finance Operations | Rich Sullivan | Staff Clerk | 575 Shrewsbury Avenue | SHREWSBURY | NJ | 1 |

In Unity,

KATHRYN L. SHEEHAN
President

