



May 22, 2008

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AT&T/M E M O R A N D U M - No. 3

MANDATORY MEETINGS

To: All AT&T Members

The issue of mandatory meetings has gone on for far too long. I believe that the Union and the company have reached a satisfactory resolution to this problem.

The company has agreed that HR will work with individual stores to have them decide whether to hold the meetings on Fridays or Saturdays.

If an individual is on vacation or scheduled to be off on that day, they will not be required to attend. (The company would still encourage people to do so, with appropriate pay)

The company has agreed to forgive existing absence points for those members who were not able to attend meetings, however, if a member called in sick on the day of a meeting the absence points will remain.

Members should verify with their managers that any absence points incurred as a result of inability to attend a meeting have been removed.

I hope this clarifies the issue.

If you have any questions, please see your Steward or call Chief Steward Skip Schuber at (732) 567-4032.

Fraternally,

PATRICIA A. CHRONIC
President