



BETH CORNWALL, *President*
AMY T. LAFFERTY, *Vice President*
MICHAEL C. TRAVALI, *Secretary-Treasurer*

MEMORANDUM – No. 1

January 6, 2012

PETITION FOR MEETING

TO: All Members, Stewards

As you may know, the December 20, 2011 General Membership Meeting was cancelled. Subsequent to the cancellation of the meeting, a petition was received from our Hamilton location via fax from Martine Stephenson on December 21, 2011 and again on December 22, 2011. The petition requested a Special Meeting be held on January 5, 2012. A notice of the faxing of the petition was emailed and addressed to “former President Kathryn Sheehan and President-elect Beth Cornwall” and the Stewards Army, among others.

The proposed agenda to be discussed during this Special Meeting were as follows:

- “Challenges to the Election Results”:

The challenges to the election appeals have already been addressed to the membership. All appellants were advised of their options. The membership was notified with an update of the appeals process in Memo No. 20, Officer Election Appeal Status, dated December 19, 2012. This was posted on all office and store bulletin boards and on our website.

- “Bargaining Questions/Updates/Concerns”

The last bargaining report from the Bargaining Committees, dated December 14, 2011 is posted on our office and store bulletin boards, on our website www.cwalocal1022.org and Facebook www.facebook.com/cwa1022. This latest report states that the company continues to undermine the bargaining process by not providing us with information on the recent deal between Verizon and the cable companies and its implications for the Union. In the same report, the committees reported that no bargaining sessions would be scheduled until after January 1, 2012. These reports are where we get all of our information on bargaining from your Bargaining Committee. When more reports on bargaining are received, they will, of course, be posted on our Bulletin Boards, website, Facebook, and tweeted. The reports we receive, when we received them, are always posted promptly, in the above manner.

(more)

- “Recent Developments between Verizon and Cable companies and its implications on the Union”

The following was stated in the December 14, 2011 Bargaining Report:

“The company continues to undermine the bargaining process by not providing information on its partnership with Comcast, Time Warner and Bright House Cable Companies. Your committees demanded that full disclosure of the company’s planned partnership be shared with CWA/IBEW to determine the effect on our members. The company has agreed to provide this information at a meeting of Union and company leadership tentatively scheduled for next week.”

- “Changes to Appraisals and suggested union employee approach towards the new process. (We need to be proactive not reactive.)”

The company has advised the Union that each member will be trained on the new appraisal process. For any individual concerns, issues, or complaints about any changes to the process, a grievance should be filed.

- “Address rampant rumors with emphasis on keeping the members informed.”

When new bargaining and Spectrum deal information is received, you can rest assured this information will be posted on your bulletin boards, our website and Facebook and tweeted.

We know that there are many rumors in the field. This is typical of bargaining. We urge you to discount these rumors and rely on the information provided to you by your Union solely and directly. The only reliable information you can trust regarding the bargaining table are the reports issue to you by your Bargaining Committees team. It is in the interest of the company to mislead and divide. We will keep you accurately informed.

In Unity,

The Executive Board