

Standing Together to Build Our Bargaining Power at Verizon

Through our collective power, generations of CWA and IBEW members have won good wages, benefits and working conditions at Verizon over many rounds of bargaining.

But today, Verizon has a strategy to weaken our bargaining power so it can attack our contractual rights and benefits in future negotiations. It's a strategy of reducing the ranks of union members throughout the company, nationwide.

Verizon has built a wall separating the union bargaining units from the non-union (former MCI) Verizon Business. And it is systematically shifting union work to the non-union side, where it seeks to keep these workers earning lower pay with inferior benefits and no job protection. These co-workers deserve the same union protections and conditions as we enjoy.

Here are just a few of the big business and organizational accounts that have been lost to union members in recent months: Daimler-Chrysler, Chase Manhattan Bank, State of Maine, Argonne National Lab, Con Edison, and the University of Maryland.



Verizon also continues to wall off its Verizon Wireless operation and use fear and intimidation to prevent these 40,000 workers from winning union representation.

CWA and IBEW now represent 40 percent of the union-eligible workforce. We need to build our bargaining power in order to protect our jobs and contract standards. That means standing together and fighting to block Verizon's strategy of dividing the workforce and reducing our presence in the company.

Join the Mobilization Campaign to

TEAR DOWN THE WALL!

Communications Workers of America

International Brotherhood of Electrical Workers

➤ Sign up for the *Unity@Verizon* e-newsletter at www.cwa-union.org/verizon