

CWA Local 1022 - GRIEVANCE REPORT

JUNE 2008

LOCATION	WHAT HAPPENED/ COMPANY POSITION	GRIEVANCE NUMBER	REASON FOR GRIEVANCE	DATE OF INCIDENT	DISPOSITION	DATE OF ANSWER
AT&T	Member fired without just cause.***RETURNED TO PAYROLL***	ATT-07-22-003	DISMISSAL	8/4/2007	Sustained	2/11/2008
Ewing CFS	Had to use flex for traffic jam ***DENIED***	C-08-22-164	TARDY	1/23/2008	Denied	5/29/2008
Ewing CFS	Received a DN rating on appraisal ***AGREED TO CHANGE RATING TO AN MR WITHOUT P&P***	08-029	EVALUATION	2/20/2008	Sustained	4/29/2008
Ewing CFS	Received a DN rating on appraisal ***DENIED***	08-031	EVALUATION	3/7/2008	Denied	4/29/2008
Ewing CFS	Received a DN rating on appraisal ***DENIED***	08-032	EVALUATION	3/7/2008	Denied	4/29/2008
Ewing CFS	RAP Step 1.***WILL CHANGE TARGET DATE FROM 5/5/08 TO BE 3/31/08***	C-08-22-075	RAP	12/12/2007	Closed	3/6/2008
Hamilton BSBC	Company did not provide requested records.***WITHDRAWN BY THE UNION***	C-08-22-002	RECORDS REQUEST	9/14/2007	Withdrawn	1/28/2008
Hamilton BSBC	Failed Structured Interview.***WITHDRAWN BY THE UNION***	C-08-22-443	WKG COND	8/30/2007	Withdrawn	1/28/2008
Hamilton BSBC	Charged with absence prior to having 6 months of service.***WITHDRAWN BY THE UNION***	C-07-22-446	ABSENCE	9/27/2007	Withdrawn	1/28/2008
Hamilton BSBC	RAP Step 1.***DENIED***	C-07-22-444	ABSENCE	9/4/2007	Denied	1/29/2008

Hamilton BSBC	5-day suspension - RAP Step 3.***DENIED***	C-07-22-445	SUSPENSIONS	9/4/2007	Denied	1/29/2008
Hamilton BSBC	2 day & 1 hour suspension for misuse of company time.***DENIED***	C-08-22-003	SUSPENSIONS	9/25/2007	Denied	1/29/2008
Hamilton BSBC	5-day suspension - RAP Step 3.***DENIED***	C-08-22-025	SUSPENSIONS	10/26/2007	Denied	1/29/2008
Hamilton BSBC	10-day suspension - RAP Step 4.***DENIED***	C-08-22-026	SUSPENSIONS	11/26/2007	Denied	1/29/2008
Hamilton BSBC	15-day suspension - Code of Conduct.***DENIED***	08-007	SUSPENSIONS	11/28/2007	Denied	2/7/2008
Hamilton BSBC	10-day suspension - Code of Conduct.***DENIED***	08-008	SUSPENSIONS	11/28/2007	Denied	2/7/2008
Hamilton BSBC	RAP Step 1.***DENIED***	C-08-22-085	RAP	12/6/2007	Denied	4/11/2008
Hamilton BSBC	RAP Step 2.***DENIED***	C-08-22-086	RAP	12/6/2007	Denied	4/11/2008
Hamilton BSBC	RAP Step 3 suspended 5 Ddays.***DENIED***	C-08-22-087	SUSPENSIONS	1/8/2008	Denied	4/11/2008
Hamilton BSBC	Dismissed for COBC violation.***DENIED***	C-08-22-095	DISMISSAL	1/8/2008	Denied	4/11/2008
Hamilton BSBC	Put on probation while in OPEX***DENIED***	C-08-22-182	WKG COND	2/25/2008	Denied	5/29/2008
Hamilton BSBC	Warning for customer mistreat***DENIED***	C-08-22-183	WKG COND	2/18/2008	Denied	5/29/2008
Hamilton BSBC	Warning for sales process***DENIED***	C-08-22-191	WKG COND	2/25/2008	Denied	5/29/2008
Hamilton BSBC	Warning for sales process***DENIED***	C-08-22-184	WKG COND	2/11/2008	Denied	5/29/2008
Hamilton BSBC	5 day letter of suspension for sales process***DENIED***	C-08-22-185	SUSPENSIONS	2/14/2008	Denied	5/29/2008
Hamilton BSBC	Dismissed for performance***DENIED***	C-08-22-186	DISMISSAL	2/29/2008	Denied	5/29/2008
Hamilton BSBC	Warning for sales process***DENIED***	C-08-22-187	WKG COND	2/20/2008	Denied	5/29/2008
Hamilton BSBC	Dismissed for COBC Violation ***DENIED***	C-08-22-188	DISMISSAL	3/13/2008	Denied	5/29/2008
Hamilton BSBC	Warning for sales process ***DENIED***	C-08-88-189	WKG COND	2/19/2008	Denied	5/29/2008
Hamilton BSBC	Dismissed for performance ***DENIED***	C-08-22-190	DISMISSAL	2/28/2008	Denied	5/29/2008
Hamilton BSBC	5 day suspension for sales process ***DENIED***	C-08-22-192	SUSPENSIONS	3/7/2008	Denied	5/29/2008
Hamilton BSBC	Warning for sales process ***WITHDREW***	C-08-22-181	WKG COND	2/22/2008	Withdrawn	5/12/2008

Hamilton BSBC	Dismissed for attendance under 6 months ***DENIED***	C-08-22-156	DISMISSAL	2/26/2008	Denied	5/7/2008
Hamilton BSBC	Was sent paperwork to be filled out for a suspicious pattern of absence ***DENIED***	C-08-22-155	ABSENCE	2/4/2008	Denied	5/7/2008
Hamilton BSG	Rated poorly on evaluative observations.***DENIED***	08-009	WKG COND	10/4/2007	Closed	2/25/2008
Hamilton BSG	Observations that were coaching were marked as evaluative.***OBSERVATIONS WILL BE CHANGED TO COACHING***	08-010	WKG COND	9/20/2007	Closed	12/20/2007
Hamilton BSG	Warning issued for not offering whole office optimal offer.***WARNING REMOVED AND ADDITIONAL COACHING WILL BE PROVIDED TO EMPLOYEE***	08-011	WKG COND	9/26/2007	Closed	12/20/2007
Hamilton BSG	Warning issued for not offering whole house optimal offer.***WARNING WILL BE REMOVED AND OBSERVATIONS CHANGED TO COACHING	08-016	WKG COND	11/27/2007	Closed	1/22/2008
Hamilton EAST	5-day suspension - RAP Step 4.***WILL CHANGE TARGET DATE FROM 1/14/08 TO BE 12/14/07***	C-07-22-414	SUSPENSIONS	9/14/2007	Closed	1/3/2008
Hamilton EAST	Dismissed for code of conduct violation, sales ethics.***DENIED***	C-07-22-422	DISMISSAL	8/15/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 2.***DENIED***	C-07-22-403	ABSENCE	8/21/2007	Denied	1/15/2008
Hamilton EAST	5-day suspension - RAP Step 3.***DENIED***	C-07-22-404	SUSPENSIONS	8/31/2007	Denied	1/15/2008
Hamilton EAST	Warning for not following sales process.***DENIED***	C-07-22-423	DISCIPLINE	6/25/2007	Denied	1/15/2008
Hamilton EAST	5-day suspension for not following the sales process.***DENIED***	C-07-22-424	SUSPENSIONS	7/5/2007	Denied	1/15/2008
Hamilton EAST	10-days suspension for not following the sales process.***DENIED***	C-07-22-425	SUSPENSIONS	8/14/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-417	ABSENCE	9/14/2007	Denied	1/8/2008
Hamilton EAST	Dismissal for not following the sales process.***DENIED***	C-07-22-426	DISMISSAL	9/5/2007	Denied	1/15/2008

Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-405	ABSENCE	8/14/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-406	ABSENCE	8/14/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-407	ABSENCE	8/14/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-408	ABSENCE	8/28/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-409	ABSENCE	8/23/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-410	ABSENCE	8/27/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-411	ABSENCE	8/28/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-412	ABSENCE	8/9/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-413	ABSENCE	7/2/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-07-22-415	ABSENCE	8/24/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 2.***DENIED***	C-07-22-416	ABSENCE	9/14/2007	Denied	1/15/2008
Hamilton EAST	RAP Step 2.***DENIED***	C-07-22-418	ABSENCE	5/9/2007	Denied	1/15/2008
Hamilton EAST	Dismissed for absence while in training.***DENIED***	C-07-22-419	DISMISSAL	8/29/2007	Denied	1/15/2008
Hamilton EAST	Dismissed for failure to meet testing requirements.***DENIED***	C-07-22-427	DISMISSAL	9/4/2007	Denied	1/15/2008
Hamilton EAST	Dismissed for absence during training.***DENIED***	C-08-22-035	DISMISSAL	10/22/2007	Denied	1/29/2008
Hamilton EAST	5-day suspension - RAP Step 3.***DENIED***	C-08-22-032	SUSPENSIONS	11/15/2007	Denied	1/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-042	RAP	11/8/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-041	RAP	11/12/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-037	RAP	10/24/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-038	RAP	10/11/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-039	RAP	10/30/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 2.***DENIED***	C-08-22-040	RAP	11/28/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 4 dismissed for attendance.***DENIED***	C-08-22-034	DISMISSAL	10/16/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-043	RAP	12/14/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-044	RAP	12/17/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***DENIED***	C-08-22-045	RAP	11/28/2007	Denied	2/29/2008
Hamilton EAST	RAP Step 1.***WILL CHANGE TARGET DATE FROM 3/13/08 TO BE 2/26/08***	C-08-22-036	RAP	10/11/2007	Closed	3/6/2008
Hamilton East	RAP Step 3 suspended for 5 days.***DENIED***	C-08-22-033	SUSPENSIONS	10/2/2007	Denied	3/11/2008

Hamilton EAST	10-day suspension for customer mistreat.***WILL REDUCE TO 5-DAY SUSPENSION & PAY FOR 5-DAYS***	08-021	SUSPENSIONS	9/18/2007	Closed	3/25/2008
Hamilton EAST	Warning for failure to follow sales process***WILL REMOVE IN 6 MONTHS FROM 4-30-08 IF 100% FOR NEXT 6-MONTHS***	08-023	DISCIPLINE	10/31/2007	Closed	3/25/2008
Hamilton EAST	RAP Step 1 ***DENIED***	C-08-22-046	RAP	11/12/2007	Denied	5/23/2008
Hamilton EAST	RAP Step 2 ***DENIED***	C-08-22-125	RAP	2/6/2008	Denied	5/7/2008
Hamilton EAST	Warning reiterated for sales process ***DENIED***	08-027	WKG COND	1/18/2008	Denied	5/23/2008
Hamilton EAST	5 day suspension for sales process ***DENIED***	08-028	SUSPENSIONS	1/29/2008	Denied	5/23/2008
Hamilton FIOS	5-day suspension - RAP Step 3.***DENIED***	C-07-22-338	SUSPENSIONS	8/8/2007	Denied	12/17/2007
Hamilton FIOS	Dismissal due to absence.***DENIED***	C-07-22-389	DISMISSAL	9/14/2007	Denied	12/17/2007
Hamilton FIOS	Doctor note required for pay purposes.***DENIED***	C-07-22-428	PAY TREATMENT	7/3/2007	Denied	1/15/2008
Hamilton FIOS	5-day suspension for misuse of company time.***DENIED***	C-07-22-431	SUSPENSIONS	9/17/2007	Denied	1/15/2008
Hamilton FIOS	FIOS consultants forced to take calls for demand.***COMPANY RESERVES THE RIGHT TO ASSIGN WORK***	C-07-22-429	WKG COND	7/1/2007	Denied	1/15/2008
Hamilton FIOS	RAP Step 2.***DENIED***	C-08-22-022	ABSENCE	11/16/2007	Denied	1/29/2008
Hamilton FIOS	10-day suspension - RAP Step 4.***DENIED***	C-08-22-024	SUSPENSIONS	10/22/2007	Denied	1/29/2008
Hamilton FIOS	RAP Step 1.***DENIED***	C-08-22-023	ABSENCE	11/16/2007	Denied	1/29/2008
Hamilton FIOS	Dismissed for attendance.***DENIED***	C-08-22-088	DISMISSAL	1/7/2008	Denied	4/11/2008
Hamilton FIOS	Bypassed for facilities tech position.***DENIED***	C-07-22-391	TRANSFERS	8/31/2007	Denied	12/6/2007
Hamilton FIOS	Bypassed for facilities tech position.***DENIED***	C-07-22-390	TRANSFERS	8/31/2007	Denied	12/6/2007
Hamilton FIOS	Bypassed for facilities tech position.***DENIED***	C-07-22-392	TRANSFERS	8/31/2007	Denied	12/6/2007
Hamilton FIOS	RAP Step 1.***WILL CHANGE TARGET DATE FROM 4-8-08 TO BE 2-8-08***	08-017	RAP	11/16/2007	Closed	1/11/2008

Hamilton FIOS	RAP Step 1.***WILL CHANGE TARGET DATE FROM 4-3-08 TO BE 2-3-08***	08-018	RAP	11/16/2007	Closed	1/11/2008
Hamilton FIOS	3 day suspension for COBC violation.***WILL CHANGE TO A 3 DAY LETTER OF SUSPENSION***	C-07-22-199	SUSPENSIONS	2/15/2007	Closed	3/19/2008
Hamilton FIOS	Dismissed for failing background investigation.***DENIED***	C-08-22-063	DISMISSAL	11/30/2007	Denied	3/18/2008
Hamilton FIOS	Violation of Article 133-Section 7 company refused to give the union records	C-07-22-430	COLLECTIVE BARGAIN	9/4/2007	Denied	1/15/2008
Hamilton FIOS	RAP Step 2***DENIED***	C-08-22-133	RAP	1/29/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***AGREED TO CHANGE TARGET DATE FROM 5-29-08 TO BE 4-17-08	C-08-22-128	RAP	1/29/2008	Closed	5/28/2008
Hamilton FIOS	Dismissed for attendance under 6 months ***DENIED***	C-08-22-152	DISMISSAL	2/6/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 5, dismissed ***DENIED***	C-08-22-153	DISMISSAL	1/29/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 2 ***DENIED***	C-08-22-135	RAP	1/31/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 2 ***DENIED***	C-08-22-134	RAP	1/24/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***DENIED***	C-08-22-132	RAP	1/31/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***DENIED***	C-08-22-131	RAP	1/31/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***DENIED***	C-08-22-129	RAP	1/29/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***DENIED***	C-08-22-130	RAP	1/31/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 1 ***DENIED***	C-08-22-126	RAP	1/29/2008	Denied	5/7/2008
Hamilton FIOS	RAP Step 3, 5 day suspension ***DENIED***	C-08-22-127	SUSPENSIONS	3/7/2008	Denied	5/7/2008
Hamilton N&T	10-day suspension for COBC.***DENIED***	C-08-22-062	SUSPENSIONS	12/6/2007	Denied	2/29/2008
Hamilton N&T	5 day suspension for COBC	C-08-22-061	SUSPENSIONS	9/20/2007	Denied	2/29/2008
Hamilton WEST	Member dismissed for violating COBC sales ethics policy***LOST IN ARBITRATION***	C-06-22-200	DISMISSAL	6/9/2006	Denied	2/7/2008
Hamilton WEST	Warning for not following transfer process.***WILL REMOVE IF OBS FOR NEXT 6 MONTHS SATISFACTORY***		DISCIPLINE	7/13/2007	Closed	1/4/2008

Hamilton WEST	Warning for failure to follow sales process.***WILL REMOVE AS LONG AS OBS FOR NEXT 6 MONTHS SATISFACTORY IN SALES***	08-002	DISCIPLINE	8/14/2007	Closed	1/4/2008
Hamilton WEST	Warning for failure to follow sales process.***WILL REMOVE AS LONG AS ALL OBS ARE SATISFACTORY FROM 6 MONTHS OF THE DATE OF THE OBSERVATION***	08-003	DISCIPLINE	4/13/2007	Closed	1/4/2008
Hamilton WEST	Warning for failure to follow sales process.***WILL REMOVE AS LONG AS ALL OBS ARE SATISFACTORY IN SALES FOR THE NEXT 6 MONTHS***	08-004	DISCIPLINE	8/8/2007	Closed	1/4/2008
Hamilton WEST	Warning for customer mistreat and call avoidance.***WILL REMOVE WARNING FOR CUSTOMER MISTREAT AND CALL AVOIDANCE AND WILL REITERATE THE WARNING FOR NOT FOLLOWING SALES PROCESS***	08-005	DISCIPLINE	2/15/2007	Closed	1/4/2008
Hamilton WEST	Denied opportunity to be trained for FIOS help desk.***DENIED***	C-07-22-330	TRAINING ASSIGNMENT	8/23/2007	Denied	1/9/2008
Hamilton WEST	5-day suspension - RAP Step 3.***DENIED***	C-07-22-398	SUSPENSIONS	9/21/2007	Denied	1/9/2008
Hamilton WEST	RAP Step 1.***WILL CHANGE TARGET DATE FROM 2/20/08 TO BE 1/2/08***	C-07-22-410	ABSENCE	9/12/2007	Closed	12/3/2007
Hamilton WEST	RAP Step 1.***DENIED***	07-042	ABSENCE	10/31/2007	Denied	1/22/2008
Hamilton WEST	Dismissed while in training for failure to pass testing.***DENIED***	C-07-22-435	DISMISSAL	9/2/2007	Denied	1/15/2008
Hamilton WEST	Harassed by Team Leader.***DENIED***	C-07-22-433	HARASSMNT	8/22/2007	Denied	1/15/2008
Hamilton WEST	5-day suspension - RAP Step 3.***DENIED***	C-08-22-027	SUSPENSIONS	10/24/2007	Denied	1/29/2008
Hamilton WEST	Repeat RAP Step 4.***DENIED***	C-08-22-031	ABSENCE	11/3/2007	Denied	1/29/2008
Hamilton WEST	5-day suspension - RAP Step 3.***DENIED***	C-08-22-030	SUSPENSIONS	11/13/2007	Denied	1/29/2008
Hamilton WEST	5-day suspension - RAP Step 3.***DENIED***	C-08-22-029	SUSPENSIONS	11/13/2007	Denied	1/29/2008
Hamilton WEST	RAP Step 2.***DENIED***	C-07-22-198	RAP	2/26/2007	Denied	3/10/2008

Hamilton WEST	RAP Step 1.***DENIED***	C-08-22-056	RAP	10/24/2007	Denied	2/29/2008
Hamilton WEST	RAP Step 1.***DENIED***	C-08-22-057	RAP	10/24/2007	Denied	2/29/2008
Hamilton WEST	RAP Step 1.***DENIED***	C-08-22-054	RAP	11/13/2007	Denied	2/29/2008
Hamilton WEST	Dismissed for attendance.***DENIED***	C-08-22-052	DISMISSAL	11/6/2007	Denied	2/29/2008
Hamilton WEST	RAP Step 1.***WITHDREW***	C-08-22-055	RAP	11/13/2007	Withdrawn	2/26/2008
Hamilton WEST	RAP Step 2.***CHANGE TO A STEP 1 AND KEEP TARGET DATE OF 4-11-08***	08-013	RAP	12/7/2007	Closed	12/20/2007
Hamilton WEST	Warning issued for not following sales process.***CLOSED***	08-014	WKG COND	12/20/2007	Closed	2/19/2008
Hamilton WEST	Warning reiterated for not following sales process.***WARNING WILL BE REMOVED AFTER 7-15-08 IF FOLLOWS THE PROCESS***	08-015	WKG COND	1/15/2008	Closed	2/22/2008
Hamilton WEST	Suspended 3 days for call avoidance/customer abuse.***WILL REDUCE TO A 1.5 DAY SUSPENSION***	08-019	WKG COND	12/7/2007	Closed	2/19/2008
Hamilton WEST	RAP Step 1.***WILL CHANGE TARGET DATE FROM 2-14-08 TO BE 1-14-08***	08-020	RAP	11/13/2007	Closed	12/20/2007
Hamilton West	Dismissed for attendance less than 6 months service.***DENIED***	C-08-22-096	DISMISSAL	12/24/2007	Denied	4/11/2008
Hamilton West	RAP Step 3 suspended 5 days.***DENIED***	C-08-22-097	SUSPENSIONS	12/17/2007	Denied	4/11/2008
Hamilton West	RAP Step 3 letter of suspension issued.***DENIED***	C-08-22-098	SUSPENSIONS	12/17/2007	Denied	4/11/2008
Hamilton West	RAP Step 4 Dismissal.***DENIED***	C-08-22-099	DISMISSAL	12/24/2007	Denied	4/11/2008
Hamilton West	RAP Step 2.***DENIED***	C-08-22-101	RAP	12/7/2007	Denied	4/11/2008
Hamilton West	RAP Step 1.***WILL CHANGE TARGET DATE FROM 5/19/08 TO BE 4/1/08***	C-08-22-100	RAP	1/10/2008	Closed	3/18/2008
Hamilton West	RAP Step 4 dismissed.***DENIED***	C-08-22-017	DISMISSAL	11/13/2007	Denied	3/11/2008
Hamilton West	RAP Step 1.***DENIED***	C-08-22-102	RAP	12/7/2007	Denied	4/11/2008
Hamilton West	RAP Step 1.***DENIED***	C-08-22-103	RAP	12/7/2007	Denied	4/11/2008
Hamilton West	RAP Step 2.***DENIED***	C-08-22-104	RAP	1/17/2008	Denied	4/11/2008
Hamilton West	RAP Step 4 Dismissed for attendance***DENIED***	C-07-22-028	DISMISSAL	11/12/2007	Denied	5/5/2008
Hamilton West	RAP Step 3 - 5-day suspension.***DENIED***	C-07-22-027	SUSPENSIONS	10/24/2007	Denied	1/29/2008

Hamilton West	10-day suspension for failure to follow sales process***WILL REDUCE TO 7-DAY SUSPENSION & PAY FOR 3-DAYS***	C-07-22-201	SUSPENSIONS	5/9/2007	Closed	4/1/2008
Hamilton West	20-day suspension for failure to follow sales process***WILL REDUCE TO 15-DAY SUSPENSION & PAY FOR 5-DAYS***	C-07-22-059	SUSPENSIONS	9/14/2007	Closed	4/1/2008
Hamilton WEST	RAP Step 5 Dismissed***DENIED***	C-08-22-146	DISMISSAL	2/19/2008	Denied	5/29/2008
Hamilton WEST	RAP Step 2***DENIED***	C-08-22-148	RAP	1/31/2008	Denied	5/29/2008
Hamilton WEST	RAP Step 1***DENIED***	C-08-22-149	RAP	1/31/2008	Denied	5/29/2008
Hamilton WEST	RAP Step 2***DENIED***	C-08-22-150	RAP	1/23/2008	Denied	5/29/2008
Hamilton WEST	Dismissed for COBC ***DENIED***	C-08-22-121	DISMISSAL	11/27/2007	Denied	5/23/2008
Hamilton WEST	Warning for misuse of company time ***DENIED***	C-08-22-120	WKG COND	12/18/2007	Denied	5/7/2008
Hamilton WEST	Negative feedback on observations ***DENIED***	C-08-22-119	WKG COND	12/4/2007	Denied	5/7/2008
Hamilton WEST	5-day suspension for failure to follow sales process.***WILL PAY 2-1/2 DAYS AS LONG AS NO FURTHER INCIDENTS FOR 6 MONTHS***	08-006	SUSPENSIONS	7/13/2007	Closed	1/4/2008
Shrewsbury CC	Denied transfer to Ewing.***DENIED***	C-08-22-004	TRANSFERS/U&T	10/30/2007	Denied	1/29/2008
Shrewsbury RMC	Term employee was work completed.***DENIED***	C-07-22-062	WKG COND	2/3/2007	Denied	2/21/2008
Shrewsbury RMC	Term employee was work completed.***DENIED***	C-07-22-063	WKG COND	2/3/2007	Denied	2/21/2008
Shrewsbury RMC	Term employee was work completed.***DENIED***	C-07-22-064	WKG COND	2/3/2007	Denied	2/21/2008
Shrewsbury RMCC	5 day suspension for COBC violation ***DENIED***	C-08-22-143	SUSPENSIONS	1/23/2008	Denied	5/7/2008
Statewide	Company forced members to work overtime during a sales trip ***DENIED***	C-08-22/23-180	WKG COND	4/21/2008	Denied	5/29/2008
Statewide	Misrepresenting facts to convince full time job applicants to take part time positions ***DENIED***	C-07-22/23-469	COMPANY POLICY	1/30/2008	Denied	3/11/2008

Statewide	Segregated low performers & constantly conducts observations on them ***DENIED***	C-07-22/23-308	HARASSMNT	9/4/2007	Denied	3/3/2008
Statewide	Company violated closed time letter in contract ***DENIED***	C-08-22/23-019	CONTRACT	3/3/2008	Denied	3/12/2008
Vineland	RAP Step 1***DENIED***	C-08-22-147	RAP	1/31/2008	Denied	5/29/2008
Vineland	RAP Step 3, day suspension ***AGREED TO CHANGE TO A 3 DAY SUSP AND PAY FOR 2 DAYS ***	C-08-22-151	SUSPENSIONS	2/15/2008	Closed	5/28/2008
Vineland CSSC	Warning for not following sales process	C-02-22-060	WKG COND	11/2/2007	Denied	2/29/2008
Vineland CSSC	RAP Step 1.***DENIED***	C-08-22-053	RAP	10/31/2007	Denied	2/29/2008
VZ District Office	OCA performing HGA.***DENIED***	C-08-22-115	WKG COND	3/7/2008	Denied	4/18/2008
Welcome Center	16 Consultants force transferred from Welcome Center to CFS.***DENIED***	C-08-22-001	TRANSFERS/U&T	11/18/2007	Denied	1/29/2008
Welcome Center	2-day suspension - customer mistreat.***WILL PAY FOR 1 DAY***	07-044	SUSPENSIONS	10/26/2007	Closed	1/17/2008
Welcome Center	RAP Step 1.***WILL MOVE TARGET DATE FROM 4/1/08 TO BE 3/1/08***	C-07-22-449	ABSENCE	10/1/2007	Closed	2/7/2008
Welcome Center	RAP Step 4, Dismissed.***DENIED***	C-08-22-050	DISMISSAL	10/30/2007	Denied	2/29/2008
Welcome Center	RAP Step 4, dismissed for attendance.***DENIED***	C-08-22-051	DISMISSAL	11/6/2007	Denied	2/29/2008
Welcome Center	RAP Step 4, 5 day suspension.***DENIED***	C-08-22-047	SUSPENSIONS	10/2/2007	Denied	2/29/2008
Welcome Center	RAP Step 1.***REMOVE FROM RAP***	C-07-22-306	RAP	7/19/2007	Closed	3/5/2008
Welcome Center	RAP Step 1.***REMOVED FROM RAP***	C-08-22-106	RAP	1/10/2008	Closed	3/17/2008
Welcome Center	Dismissal for job abandonment.***DENIED***	C-08-22-105	DISMISSAL	1/28/2008	Denied	4/11/2008
Welcome Center	Disciplinary discussion re: observations.***DENIED***	C-07-22-448	OBSERVATIONS	8/23/2007	Denied	3/25/2008
Welcome Center	RAP Step 3 - 3-day suspension.***WILL PAY FOR 1-DAY BACK***	08-026	SUSPENSIONS	2/5/2008	Closed	4/22/2008
Welcome Center	RAP Step 1***DENIED***	C-08-22-165	RAP	3/17/2008	Denied	5/29/2008

Welcome Center	RAP Step 4, 7 day suspension ***DENIED***	C-08-22-048	SUSPENSIONS	10/25/2007	Denied	5/23/2008
Welcome Center	RAP Step 4, 8 day suspension ***DENIED***	C-08-22-049	SUSPENSIONS	10/18/2007	Denied	5/23/2008
Welcome Center	Received a DN rating on appraisal ***DENIED***	08-030	EVALUATION	3/7/2008	Denied	4/29/2008