

## **Addendum to Regional Bargaining Report/October 12, 2011**

Some specifics of the company's new proposal on the Medical Plans:

### **Active Employees – Annual**

- Premiums range from \$1026 for single to \$4580 family
- Increase deductibles in network to \$850 single - \$ 2250 for family
- Increase deductibles out of network to \$1,000 for single - \$3,000 for family
- Increase Out of Pocket Maximum to \$2,000 for single and \$6,000 for family
- Increase co-pays for specialist to \$25
- Require co-pays for X-Rays and labs
- Reduce most in network coverage from 100% to 80%
- Reduce most out of network coverage from 100% to 60%

### **Retirees – Non Medicare Eligible – Annually**

- Premiums Range from \$1026 for single to \$4480 for family
- Increase deductibles in network to \$850 single - \$ 2250 for family
- Increase deductibles out of network to \$1,000 for single - \$3,000 for family
- Increase Out of Pocket Maximum to \$2,000 for single and \$6,000 for family
- Increase co-pays for specialist to \$25.
- Require co-pays for X-Rays and labs
- Reduce most in network coverage from 100% to 80%
- Reduce most out of network coverage from 100% to 60%

### **Retiree – Medicare Eligible Annually**

- Premiums range from \$181 for single to \$1970 for family
- Increase deductibles in network to \$850 single - \$ 2250 for family
- Increase deductibles out of network to \$1,000 for single - \$3,000 for family
- Increase Out of Pocket Maximum to \$2,000 for single and \$6,000 for family
- Increase co-pays for specialist to \$25
- Require co-pays for X-Rays and labs
- Reduce most in network coverage from 100% to 80%
- Reduce most out of network coverage from 100% to 60%

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